

Pastoral Survey Results

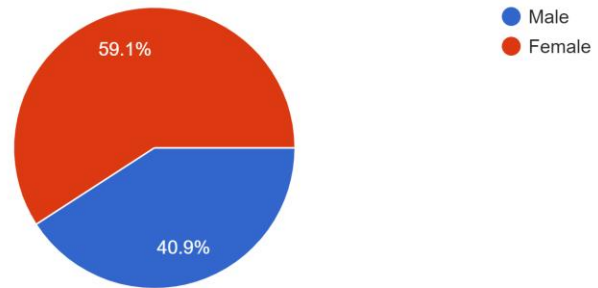


First Baptist Church Olathe
2021

About You

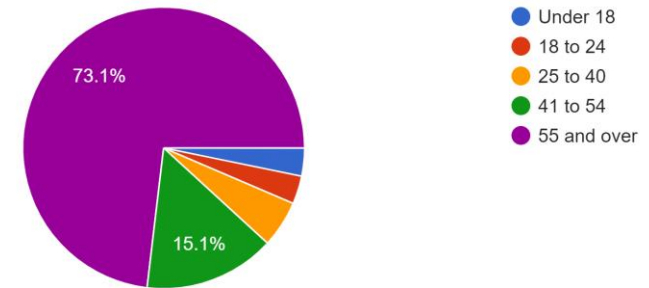
1. What is your gender?

93 responses



2. What is your age?

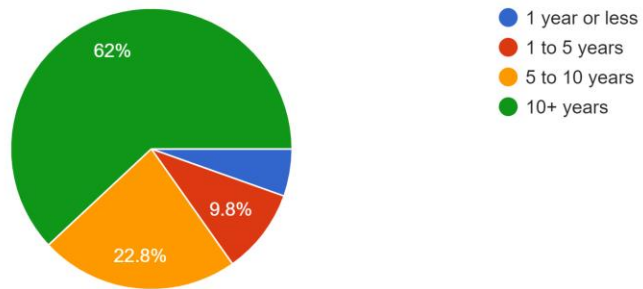
93 responses



About You

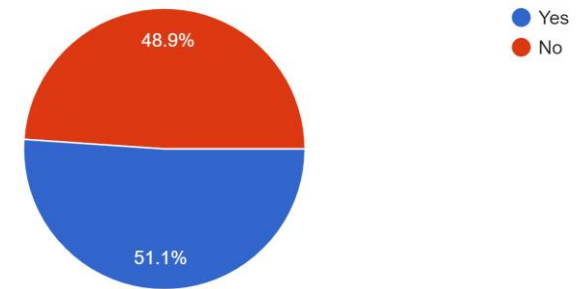
3. How many years have you been attending the church?

92 responses



4. Are you involved in a bible study/small group?

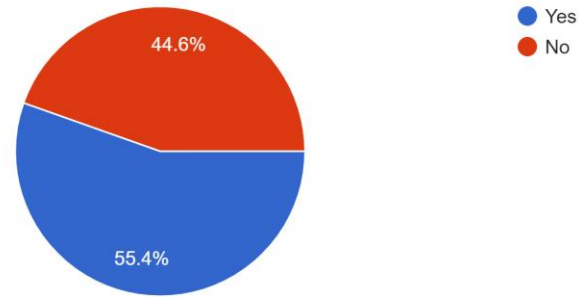
92 responses



About You

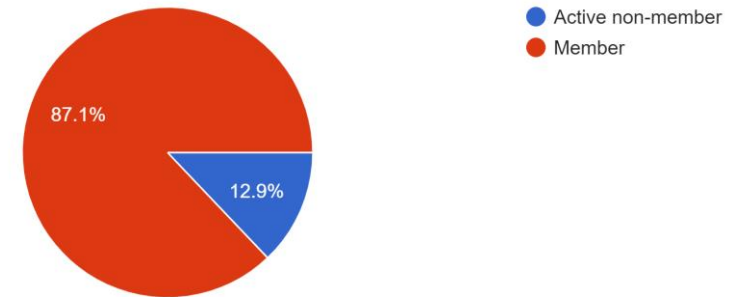
5. Are you interested in a bible study/small group?

83 responses



6. What is your membership status with FBC Olathe?

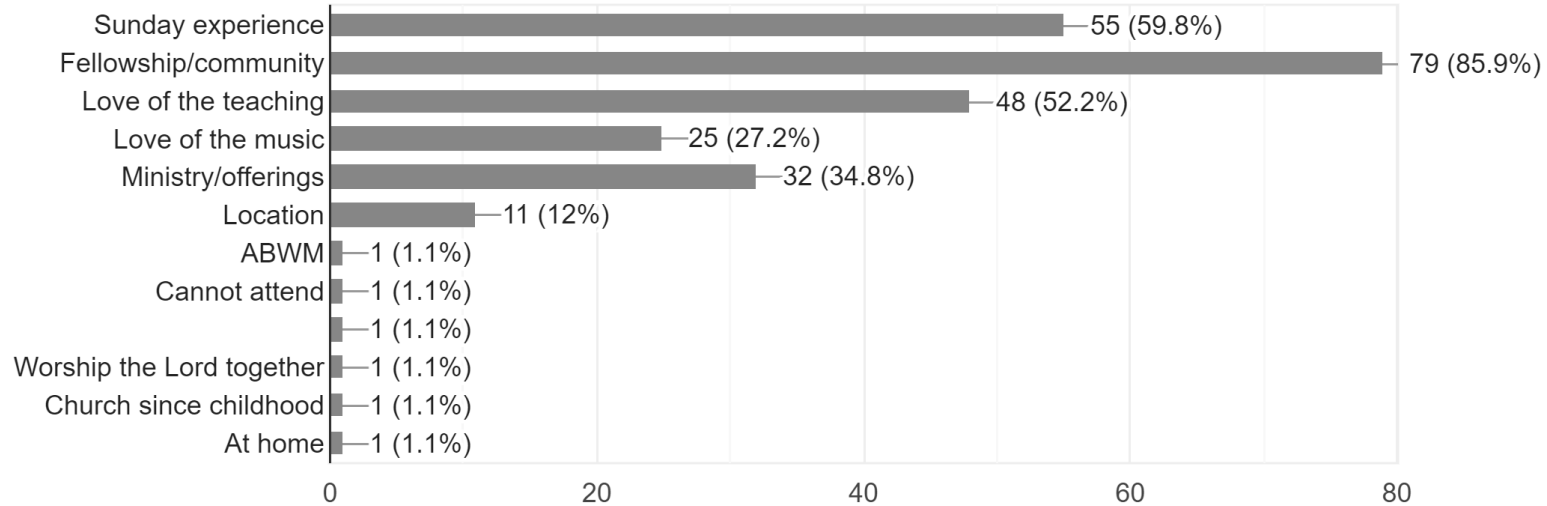
93 responses



About our Church

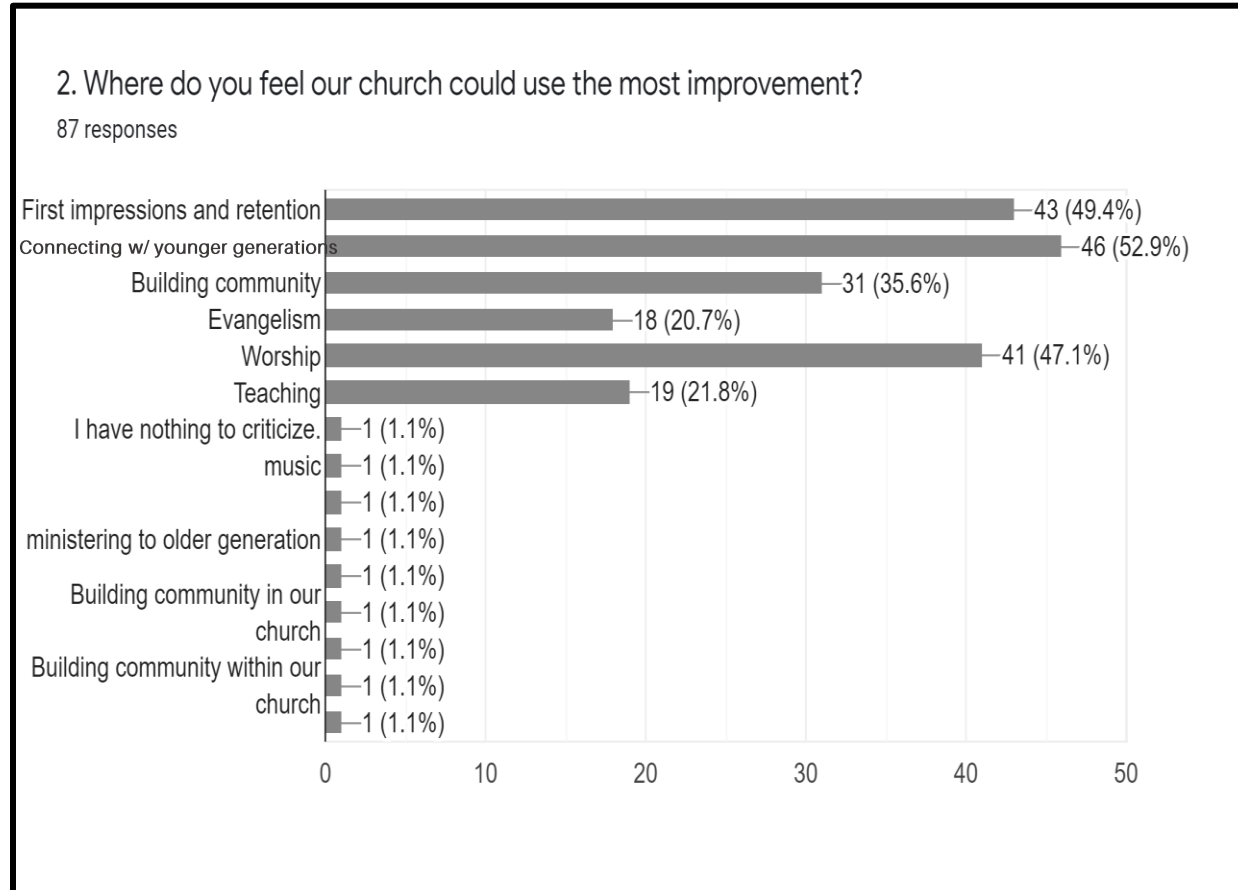
1. Why do you attend our church? (Check all that apply)

92 responses



- 1st – Fellowship/Community
- 2nd – Sunday Experience
- 3rd – Love of the teaching
- 4th – Ministry Offerings

About our Church

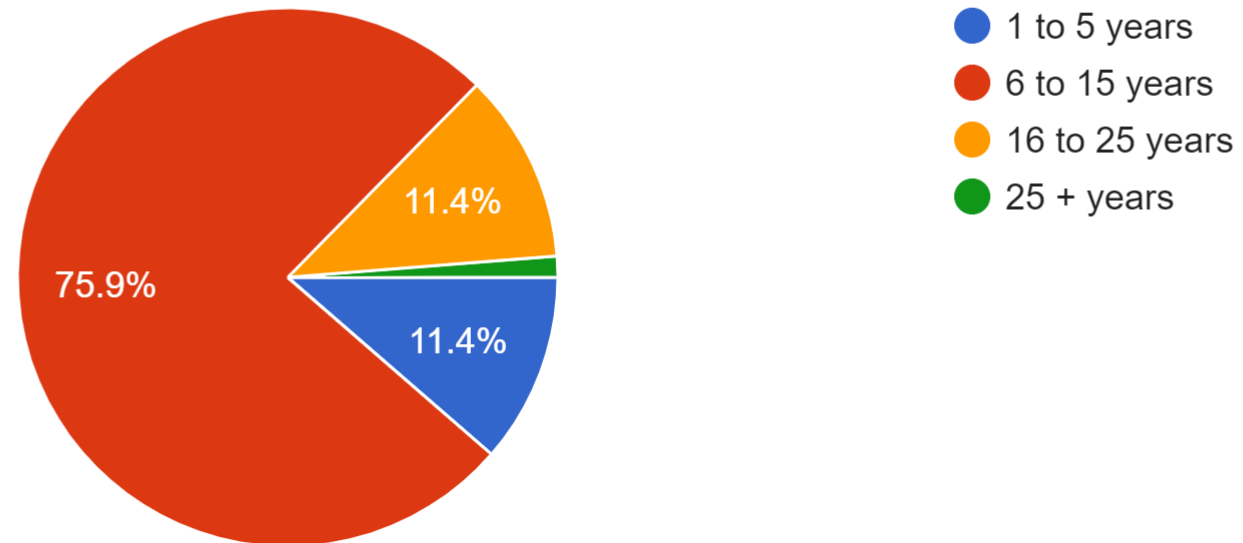


- 1st – Connecting w/younger generations
- 2nd – First impressions and retention
- 3rd – Worship
- 4th – Building community

About Our Future Pastor

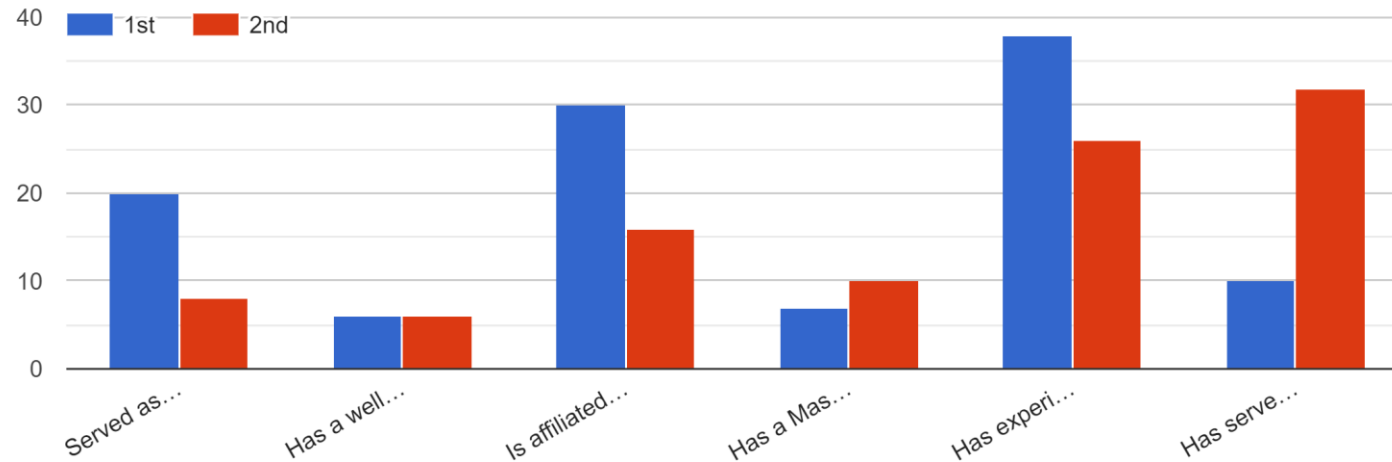
1. How much pastoral experience should our new pastor have?

79 responses



About Our Future Pastor

2. Which of the following are the most important regarding their experience? (Choose one 1st and one 2nd)



Top three as 1st Choice

- 1st – Has experience growing a church
- 2nd – Is affiliated with our denomination
- 3rd – Served as a senior pastor

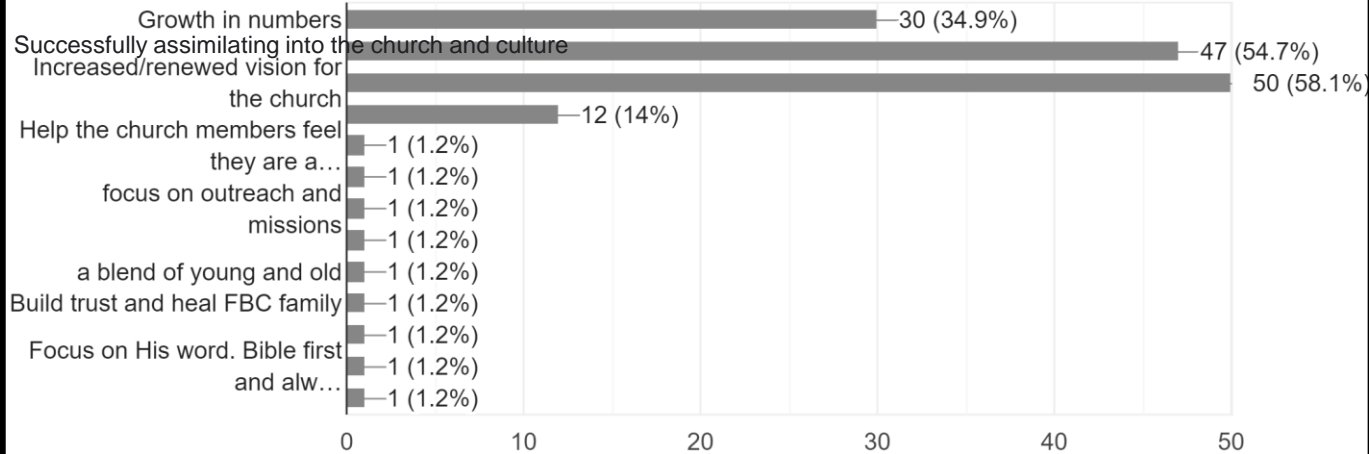
Top three as 2nd Choice

- 1st – Has served as an associate pastor at a similar sized church
- 2nd – Has experience growing a church
- 3rd – Is affiliated with our denomination

About Our Future Pastor

3. What do you hope the new senior pastor will accomplish in their first 12 months?

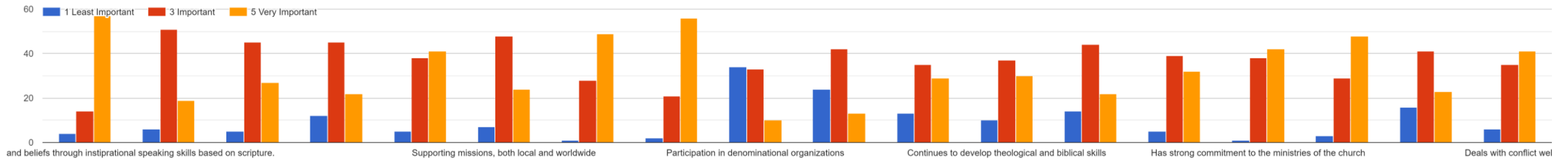
86 responses



- 1st – Successfully assimilating into the church and culture
- 2nd – Increased/renewed vision for the church
- 3rd – Growth in numbers
- 4th – New Programming

About Our Future Pastor

4. Select the importance of each job responsibility.



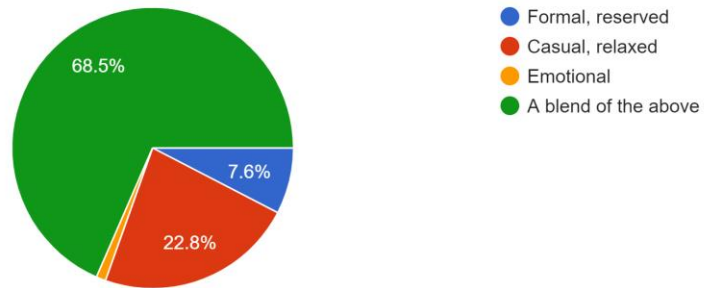
Count	Top Five VERY Important
57	Ability to communicate faith and beliefs through inspirational speaking skills based on scripture
56	Strong spiritual support and witness to members
49	Care and Concern for individual members
48	Passionate about reaching young people and young families
42	Has strong commitment to ministries in the church.

Count	Top Five Important
51	Counselling
48	Supporting Missions both local and worldwide.
45	Visitation of potential new members
45	Visiting the sick and grieving.
44	Supports Team Approach to ministry

About Our Future Pastor

5. What style of worship service do you prefer?

92 responses



6. What type of preaching do you prefer?

90 responses



1. What do you hope will be different/expanded/changed?

- Enthusiastic about our church and his ministry
- Unity
- A vigorous love for Christ that shakes the foundations.
- Get back to where we were as a vibrant growing church.
- More Sunday service to choose from
- Age of members
- Communication with all not just the staff
- A strong pastor who leads the diaconate lead Used his leaders in the church to keep things running smoothly.
- Strong and understanding for the church and its members.
- That our pastor and members will feel energized by seeing the blessings our church has.
- Music & addition of early service
- Children's / youth ministry improved. Care for the youth, not just someone who is trying to be their fun friend.
- I hope the new pastor has the ability to see the value in every individual and not just a few.
- Age of members
- Music
- Opening up the church and music
- We are American Baptist - I feel like we strayed away from that or were embarrassed by that in the past - I would like to get back to our truths. Stop trying to be like every other church.
- There will be expanded to know more who is our God what He does for us if we remain with pastor Bill.
- More leadership from the pastor. But that they are not micromanaging every department in the church. Someone who stands up for what is right.
- I am hoping decisions will be made as a team.
- A vigorous love for Christ that shakes the foundations.
- Community - connectedness
- Children's worship will grow, and a great program and leaders set up to administer getting young families and their kids involved in our church.
- Dynamic American Baptist public speaker who uses the Bible to teach and lead people to Christ.
- back to singing old hymns
- Strong and understanding for the church and its members.
- Finding opportunities to unite our church members into one family.
- More fellowship, expended youth.
- Using some traditional hymns along with the newer type of music. Perhaps now is an appropriate time to eliminate Baptist from our name. We might have an easier/quicker response if we did change the name, as many other churches have.
- changed
- A style that encompasses all members, young and old, and brings about harmony and a shared ministry vision.
- Heal the church and bring in young families with children.
- someone who will reach out to all ages, strong background in the church
- Definitely growth... especially attracting and retention of younger generation.
- We were moved away from our identity and need to get it back. Strong ABC connections, mission emphasis, care for seniors, strong organization and increased involvement of congregation.
- Less clicky. Space for all who wish to serve.
- Make new traditions but have respect for past traditions and what the church has been built on. The nursery moved closer to the sanctuary. The children's message during worship.
- The congregation must get to know each other & look forward to seeing each other as they ministry together. We must be a joyful body.
- Music - Blend of contemporary & older songs, Understanding senior needs.
- Better understanding for senior needs
- True respect for all ages of our congregation. Example: I do not feel that elderly were represented in the music the past few years. That made me feel the elderly were not given the respect they deserved and that upset me greatly.
- OUTREACH A church cannot grow if there is no strong outreach church wide. A church will lose members for various reasons. You must replace what is LOST Plus more to Grow.
- The music
- Music from hymn book.
- A blend of young and old.
- Fellowship
- Blended worship model. I feel we need to be a church of the future while historical values of this church with deep roots is recognized. Too much of where we came has been pitched.
- I liked two services. It was easier getting out. I understand it would be too much for a pastor's family.
- A ministry that is completed - one starts something one finishes it. More visitations
- "Worship service, singing- need some gospel songs.
- Call to come forward.
- Pastor stands up front and wait."
- Solo - blend - old songs
- Music, sermons
- Follow through on programs
- Worship
- The way lessons are taught.
- Need more working with each other.
- A more effective you group
- "Spirit of service within our members would continue to grow. Our ministries would not be held back by lack of volunteers.
- Community would deepen as we care for each other, serve together, and grow as disciples. "

2. Where do you envision our church in 5-7 years?

- Making a bigger, closer to each other and community.
- Some growth and retaining present members
- Still here with all ages
- Firmly in tune with the Holy Spirit.
- If we do not grow there will be no future
- Growing again
- Vibrant with diversity
- Growing and youth
- A full church with healthy finances to support missions and keep church updated.
- Full and strong attendance and great leadership.
- Having a senior pastor, youth pastor and music director
- Growing in membership & active in community
- Same size, ages meeting and ministries as before the leadership left
- Spiritually vibrant and viable
- Hopefully with a thriving congregation.
- Vibrant with diversity
- About the same as last five years
- Very little change
- A bible based Christian inclusive church.
- It would be great if in the 5-7 years our church members have a best understanding about serving God and community.
- Growing with solidified programs and staff.
- Growing in numbers
- Hopefully we will have grown much more, and have a thriving youth group.
- Firmly in tune with the Holy Spirit.
- 200+ active and engaged members - 50% leading parts of worship
- Growing if we get the right leaders and involve everyone in our church.
- A leader in our denomination supporting missions, outreach and preaching
- In the very challenging times ahead, hold true to real Bible, teaching and intent
- growing in numbers, active in community
- Full and strong attendance and great leadership.
- Being a strong bible based community that inspires and encourages each other to live by faith and share the love of Christ
- Big youth group.
- I envision the building still here, but maybe used in a different way.
- Growing
- Where it was 10 years ago
- growing
- My hope is that we will have enough younger members to keep the American Baptist mission going. I believe that it can happen especially with the help of a new pastor and the older generation.
- vibrant cross generational church that understands our purpose in the Kingdom. All ages are appreciated and loved.
- May have to be non-denominational to survive.
- The Sanctuary full, an active youth & children's program, Sunday school for all ages, all church activities with everything God filled. Unity and appreciation of each other who God made them to be.
- Hope we are growing body with an attitude of gratitude for what we have & where God is taking us. Hope we are growing because we have a heart for others.
- I hope for it to become a place all the members feel more at home.
- Still struggling! Unless the above is NOT a Reality.
- Strong
- Growth
- a Maintaining growth of leadership through established programming. Increase #'s being led to Christ & Baptism. Well-developed fellowship.
- I live day to day and know God is working everything out for our good.
- A church of active membership (300)
- It will be a full house and everyone loving each other.
- Growth
- Have new members and get some who have left to return.
- Growing. Start another ABC Church
- Hopefully grow
- Still a viable church
- Big happy family
- The same as now, except more members.
- I hope about 800% of what we are doing.
- Continue to grow and serving our community well.
- It would be the kind of church that draws you in with kindness and lives out being the hands and feet of Jesus in our community. It would be obvious to those around us that love for God & others is our motivation. Anyone that walks in our doors or meets us out & about doesn't just feel welcome, but even more a deep pull to be a part of what we are doing.
- strong community that love Jesus, with a strong young generation
- Boldly moving forward with some of our youth taking charge in some leadership posts

3. What else would you like to be considered as we prayerfully search for a new Pastor?

- That Christ would be in the center of every decision, regardless of congregational wants. If it doesn't expand the Kingdom or glorify God, it should not be considered.
- We need someone that will help us grow, be inclusive for all the age groups that we have.
- Creating a college group again
- Unifier
- Has to be able to delegate
- Search for God's will in our spiritual leader.
- Traditional services
- Not necessarily white.
- Unity
- That there is a commitment to establishing a biblical foundation.
- Unifier
- Middle age
- A caring pastor
- Ask God to give us a pastor who will care about making our community understand God scripture.
- That Christ would be in the center of every decision, regardless of congregational wants. If it doesn't expand the Kingdom or glorify God, it should not be considered.
- How we will become a viable church after COVID
- To get someone who has been doing this a while and will work well with the current Diaconate and give us good advice.
- Be a people pastor. Welcoming
- Take your time, and follow God's leading
- Be a people pastor. Welcoming
- Consider a female pastor, possibly.
- Not too old
- Would like to hear new candidates deliver a sermon.
- someone with experience in all areas
- Sometimes we have to go out of our comfort zone (familiar qualities) and try new things that are unconventional.
- Must be a pastor who really cares for people & knows how to lead them not herd them Every is special. To do all that's needed, person must have stamina.
- I hope we can find a pastor who makes Jesus & the Bible the centerpiece
- I hope the new pastor respects all aspects of our church members - old & new. A Pastor who truly blends our services not just follow one section or our membership.
- Pastor's experience
- Friendly with all, personality to blend with all ages.
- A person who is willing to meet us where we are while winning our trust to their vision. This person can run people off with attitude of "my way or the high way." Been there done that!
- That he loves God first or she loves God first if she is called.
- Growth of youth
- Ministry to shut ins like me!
- Have a choir and congregation music director.
- Can't think of anything off the top of my head.
- That they are fun and creative with their teachings. (Like games, events, etc.)
- A nice speaking pastor - work with member
- A passion for Jesus.
- Someone that lives out their faith in a way that touches those around them. The love of God fills them so much that it is evident to everyone around them. Someone not afraid to speak hard truths with love. Someone that sees our church as a team. Someone that preaches in a way that helps you know and understand and love God more deeply. Preaching from scripture and backs up scripture with scripture.

4. Is there anything else you would like us to know?

- Pick the right person
- Our family is praying.
- Personal & involved
- Praying for our search committee and the pastor waiting for our call.
- Do not rush to make your decisions. Pray! Pray! He will hear our prayers!
- The bad seeds have been rooted out. Don't let them back in.
- Credit report
- Thank you for your time. Praying for all of you.
- The new pastor will bury at least a third of the church - we must grow
- I have complete trust that God will place his chosen person for FBC Olathe into your hands.
- Do not rush to make your decisions. Pray! Pray! He will hear our prayers!
- I love FBC and continue to support it.
- I would absolutely love to have an open-minded, kind and friendly, passionate, intellectual pastor.
- I would absolutely love to have an open-minded, kind and friendly, passionate, intellectual pastor.
- Thank you search committee. You are all appreciated. God Bless!
- The search committee has such an important job. Thank you for all your leadership & commitment.
- More involvement in the community
- Political views or our Pastor should not influence our church. Lets be welcoming to all. Respect our country and our God. I feel our church has become very fractured. How can this pastor help us to want to come together.
- The importance of outreach. The church is not a retirement center. It is reaching people outside of the church. This is called discipleship. When a person gets saved God expects you to bring others to him We must get out of the church to reach people and grow.
- Please consider experienced musicians who will blend with congregational musicians, perhaps maintain a for of a choir fo to involve more people to the ministry.
- I love them always will. I know God is working everything out for our good.
- "Greeting people at the back of the church.
- Call on the sick and keep in touch with the shut in."
- Pray we open soon. I miss my church family.
- I will support your choice.
- God will bring the right pastor to shepherd our church. I will pray that He makes the choice clear to all of you.
- Thank you search committee on all your hard work. I would like to see a new Pastor ready and settled in by September.
- I was assisting children classes and children's church